# Brighton People’s Theatre Equality & Monitoring Form

Brighton People’s Theatre strives to be an Equal Opportunities Employer and to ensure that no person is unfairly discriminated against in its current recruitment and selection policies and procedures. This questionnaire is a useful tool for us to assess how well we are achieving our aims so we encourage you to fill out it out honestly and completely, however it is not obligatory. The contents of this form are strictly confidential and kept securely prior to destruction in accordance with our Data Protection Policy. **Information is used for monitoring purposes only and not available to the recruitment panel.**

Post applied for:

Please state how you found out about the job:

Gender Identity

|  |  |
| --- | --- |
| Female (including male to female trans women) |  |
| Male (including female to male trans men) |  |
| Non-binary  |  |
| Prefer not to say |  |

Is your gender identity different to the sex you were assumed to be at birth?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

Sexual Orientation

|  |  |
| --- | --- |
| Bisexual / Pansexual |  |
| Gay Man |  |
| Gay Woman / Lesbian |  |
| Heterosexual / Straight |  |
| Prefer not to say |  |

Age

|  |  |
| --- | --- |
| 0 – 19 |  |
| 20 – 34 |  |
| 35 – 49 |  |
| 50 – 64 |  |
| 65+ |  |
| Prefer not to say |  |

Ethnicity

|  |  |
| --- | --- |
| White |  |
| British |  |
| Irish |  |
| Gypsy or Irish Traveller |  |
| Any other White background |  |
| Mixed |  |
| White and Black Caribbean |  |
| White and Black African |  |
| White and Asian |  |
| Any other Mixed Background |  |
| Asian/Asian British |  |
| Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Any other Asian background |  |
| Black/Black British |  |
| African |  |
| Caribbean |  |
| Any other Black background |  |
| Other |  |
| Arab |  |
| Any other ethnic group |  |
| Prefer not to say |  |

Disability

|  |  |
| --- | --- |
| Non-disabled |  |
| Visual impairment |  |
| Hearing impairment/Deaf |  |
| Physical disability |  |
| Cognitive or learning disability |  |
| Mental health condition |  |
| Other long-term/chronic condition |  |
| Prefer not to say |  |

 **Socio-economic Background**

 What is your highest qualification?

What type of school did you go to?

What was the highest level of academic qualification of your parents/care givers?

Think about your parent(s) or other primary caregiver when you were around 14 years old. What did this parent/caregiver do?

**Do you have caring responsibilities? If yes, please tick all that apply**

None ☐

Primary carer of a child/children (under 18) ☐

Primary carer of disabled child/children ☐

Primary carer of disabled adult (18 and over) ☐

Primary carer of older person ☐

Secondary carer (another person carries out the main caring role) ☐

Prefer not to say ☐