



## Brighton People's Theatre Equality & Monitoring Form

Brighton People's Theatre strives to be an Equal Opportunities Employer and to ensure that no person is unfairly discriminated against in its current recruitment and selection policies and procedures. This questionnaire is a useful tool for us to assess how well we are achieving our aims so we encourage you to fill out it out honestly and completely, however it is not obligatory. The contents of this form are strictly confidential and kept securely prior to destruction in accordance with our Data Protection Policy. **Information is used for monitoring purposes only and not available to the recruitment panel.**

Post applied for:

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Please state how you found out about the job:

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### Gender Identity

Female (including male to female trans women)	
Male (including female to male trans men)	
Non-binary	
Prefer not to say	

Is your gender identity different to the sex you were assumed to be at birth?

Yes	
No	
Prefer not to say	

### Sexual Orientation

Bisexual / Pansexual	
Gay Man	
Gay Woman / Lesbian	
Heterosexual / Straight	
Prefer not to say	

# BRIGHTON PEOPLE'S THEATRE

## Age

0 - 19	
20 - 34	
35 - 49	
50 - 64	
65+	
Prefer not to say	

## Ethnicity

White	
British	
Irish	
Gypsy or Irish Traveller	
Any other White background	
Mixed	
White and Black Caribbean	
White and Black African	
White and Asian	
Any other Mixed Background	
Asian/Asian British	
Indian	
Pakistani	
Bangladeshi	
Chinese	
Any other Asian background	
Black/Black British	
African	
Caribbean	
Any other Black background	
Other	
Arab	
Any other ethnic group	
Prefer not to say	

Disability

Non-disabled	
Visual impairment	
Hearing impairment/Deaf	
Physical disability	
Cognitive or learning disability	
Mental health condition	
Other long-term/chronic condition	
Prefer not to say	

**Socio-economic Background**

What is your highest qualification?

What type of school did you go to?

What was the highest level of academic qualification of your parents/care givers?

Think about your parent(s) or other primary caregiver when you were around 14 years old. What did this parent/caregiver do?

**Do you have caring responsibilities? If yes, please tick all that apply**

None

Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)

Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say